



Corporate Risk Assessment

Activity being assessed: (Ysgol Cwm Brombil) Return to School, Alert Level 0, Local Risk Level HIGH.		Risk assessment reference number: Schools/AlertLevelZero/HighRisk Risk assessment created on: 1 st September 2021 Review date due:		
Persons undertaking or affected by the activity				
<input checked="" type="checkbox"/> Employees <input checked="" type="checkbox"/> Contractor <input checked="" type="checkbox"/> Public <input type="checkbox"/> Service User <input type="checkbox"/> Other _____				
Hazard	Control measure	Likelihood	Severity	Risk Level
		1. Very Unlikely 2. Unlikely 3. Likely 4. Very Likely 5. Certainty	1. Negligible 2. Minor 3. Medical Treatment 4. Major 5. Fatal	<i>Likelihood x Severity = Risk Level</i>
Spread of COVID-19	<p><i>This risk assessment is a template for best practice in line with alert level 0 and the Welsh Government "Local COVID-19 infection control decision framework for schools from autumn 2021". If necessary, seek assistance from the relevant NPT/EDLLL section or your designated Health and Safety Officer.</i></p> <p>General</p> <ul style="list-style-type: none"> • Employees must follow any instructions and information related to controlling the virus. • Lateral Flow Test (LFT) will be continued to be offered to staff/secondary age pupils twice weekly. • All persons that are contacted via "Test, Trace, Protect" need to adhere to the guidance given. • Retain attendance records to support TTP contact tracers if needed. 	2	3	6

	<ul style="list-style-type: none"> • Appropriate signage (including floor signage) in relation to Covid-19 measures is displayed throughout the school e.g. encouraging physical distancing, one way systems, room/lift capacity limits, do not enter if you have symptoms of Covid-19, etc. • Any concerns in relation to control measures should be raised immediately with the head teacher, or Business Manager. • Regular inspections and monitoring by SMT will take place to ensure rules are being adhered to. • Inspections by the Health and Safety Section will be undertaken when necessary. • All relevant statutory building checks have been undertaken. <p><u>School Workforce</u></p> <ul style="list-style-type: none"> • Staff and learners who are clinically extremely vulnerable should follow the current published Welsh Government guidance. These members of staff should continue to discuss with their schools how they will be supported e.g. individual risk assessment. • Those living with someone who is clinically extremely vulnerable can still attend work where home-working is not possible. • Staff who are at increased risk, as per current Welsh Government guidance, can continue to attend school. While in school they should follow the interventions to minimise the risks of transmission - including taking particular care to observe good hand and respiratory hygiene, minimising contact and maintaining physical distancing - and should have an individual workplace assessment. • People who live with those who are at increased risk can attend the workplace but should ensure they maintain good prevention practice in the workplace and home settings. • Staff who are pregnant are encouraged to take up vaccination and have a workplace risk assessment. If home-working is not possible, pregnant staff and their employers should follow the advice in the COVID-19: advice for pregnant employees. 			
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Symptoms of Covid-19/Symptomatic person

The most effective way to prevent transmission of COVID-19 in schools is to stop infection being brought into the school.

- Learners, staff and other adults should not come into a school/setting if they:
 - ➔ have COVID-19 symptoms
 - ➔ if they live with someone who has symptoms or has tested positive for COVID-19 – unless they are fully vaccinated or are under 18
- learners, staff and other adults must not come into a school/setting if they:
 - ➔ have tested positive for COVID-19
 - ➔ have been contacted by the TTP service and told to self-isolate
- All staff and volunteers are to be made aware of the symptoms of COVID-19 and watch for those symptoms in themselves and others – stay alert. Look for Flu like symptoms – high temperature, new constant coughing bouts (*this means coughing a lot for more than an hour, or 3 or more coughing episodes in 24 hours*) and/or a loss or change to your sense of smell or taste (anosmia).
- If any person/visitor/pupil is suspected of suffering symptoms they should be sent home immediately, or if this is not possible they should be isolated in a separate room (supervised as necessary) until they can be collected.
- **Secondary Phase:** If a person/visitor/pupil is suspected of suffering symptoms the School Health Care Practitioner will be called to come and take the person/visitor/pupils to the Red Room. The Red room – Located next door to the school Health Care Worker on Floor B. The door of the room is kept open to help with ventilation when there is a pupil in the room.
- **Primary Phase:** If a person/visitor/pupil is suspected of suffering symptoms the School Health Care Practitioner will be called to come and take the person/visitor/pupils to the Isolation Area that the bottom of the primary phase located opposite the staff toilets.
- The Red room – Located next door to the school Health Care Worker on Floor B. The door of the room is kept open to help with ventilation when there is a pupil in the room.

- Social distancing from the infected person must be exercised wherever possible to prevent the spread of the infection. Where this is not possible, the appropriate PPE must be worn. Refer to PPE section of this risk assessment.
- An alternative exit route from the premises has been identified in order to ensure all other exit routes are not potentially contaminated. This will be through the side entrance door to the right of the reception area so that it limits the risk of others being around. The parent/guardian will be contacted and told to drive to the front of the school and wait in the car until the pupil is taken out to the parent/guardian by the Health Care Practitioner.
- Personal hygiene after contact with the symptomatic person must be exercised to ensure that the spread of the infection is controlled.
- All areas where a symptomatic person has entered are segregated until a deep clean (level 2) is carried out. If it's a classroom, you will need to find an alternative area where the children can be moved to for the interim period.
- If a cluster/outbreak is identified by TTP, a level 2 clean may also be required.
- Cleaning Process and system in school are in place for appropriately trained cleaning staff to carry out a deep clean (Level 2) of the affected areas.
- All potentially contaminated waste will be placed into a black bag, sealed and placed inside a second black bag and stored in a designated area (within the current bin stores rea) away from all other waste until 72 hours has passed when it will be disposed of in the normal manner.
- The equipment that the pupil/employee has been in contact with must be withdrawn from circulation and thoroughly cleaned and disinfected before being allowed back into circulation.

Physical Distancing

- Parents gathering in the school playground to be discouraged.
- Large group gatherings such as assemblies are not to take place.
- Ensure there is appropriate signage on display at the entry points reminding parents and visitors to respect other peoples space/physical distancing.

- Staff in secondary schools should maintain distance from their learners, staying at the front of the class where possible.
- The use of one way systems, should be implemented.
- Where possible, seat pupils side by side and facing forward.
- Consistent seating plans have been introduced in the classrooms, where possible (recognising this may not be possible for younger learners, and those who require 1:1 support/Additional Learning Needs).
- Foundation Phase learners will be more active in their play based learning and seating and desk arrangements will not be required.
- Physical distancing between staff should be maintained wherever possible to reduce the risk of the spread of the COVID-19 virus e.g. corridors, communal areas, staff rooms, meeting rooms, passenger lifts, etc.
- Signage present on passenger lifts to communicate maximum person usage. Consideration must be given to wheel chair users and designated carer.
- Meeting/Staff rooms should be assessed to determine how many people are permitted to enter meeting rooms whilst maintaining physical distancing.
- The staff room(s) has been assessed and capacity numbers have been placed on the doors.

Ventilation

- Where possible, staff are encouraged to use outdoor spaces for activities.
- Schools must ensure an adequate supply of fresh air (ventilation) in enclosed areas, either via mechanical ventilation or natural ventilation or a combination of the both.
- Mechanical systems will be adjusted to increase the ventilation rate wherever possible

- Natural ventilation to be increased through opening windows and non-fire doors where possible.
- The airing of rooms via windows and non-fire doors at break, lunch times and prior to the start of the school day should be encouraged.
- Where possible, encourage staff to open top/high level windows (this helps to prevent draughts), and moving obstructions such as curtains/blinds.
- Ceiling fans or desk fans may be used to prevent pockets of stagnant air only where the area is well ventilated. Desk fans to be pointed away from people and pointed at walls etc.
- Small rooms have identified maximum capacity limits to ensure greater dilution.
- Checks to be carried out to ensure windows, grids and airbricks are not obstructed. Check that they all function correctly and identify areas that are poorly ventilated.
- Any areas of poor ventilation/stagnant air then consideration will be given to obtaining a CO₂ monitor (NDIR) type, or putting these areas out of bounds or limiting their use. Schools to monitor the readings of the CO₂ monitor and take appropriate actions.

Hand/Respiratory Hygiene

- Learners should clean their hands regularly, including when they arrive at school, when they return from breaks, after using the toilet, when they change rooms and before and after eating. Regular and thorough hand cleaning is going to be needed for the foreseeable future.
- Ensure enough hand washing or hand sanitiser 'stations' available so that all learners and staff can clean their hands regularly.
- Hand sanitiser must be stored away from ignition sources such as, sunlight, heat, open flames, hot surfaces, sparks, etc. It must be stored in a cool place.
- As good practice, hand washing posters to be placed in toilet areas to remind pupils/staff of good handwashing techniques.

- Pupils encouraged to catch a sneeze or cough using their elbow or a tissue, dispose of tissue and reminded to then wash their hands. The 'Catch it, bin it, kill it, Wash your Hands' approach.

Cleaning

- Cleaning will take place using appropriate cleaning products, in line with general cleaning procedures (e.g. end of day clean).
- The frequency of wiping down high-touch areas has to be increased throughout the day. High-touch areas include bathrooms/toilets (not the toilet bowls), railings, tables, desks, chairs, equipment, door handles, sinks, light switches etc. Disposable gloves and disposable aprons should be worn when cleaning is taking place. There will be two cleaners on site for most of the school day. Screen Spray and Cloths will be available to be used by all staff for wiping down any areas that they need to wipe down on a frequent basis within their classrooms. Screen will be made up daily and to the correct dilution rates. Any unused product will be disposed of at the end of the school day. Staff will pick up a bottle at the start of each school day and return to the reception area at the end of the school day.
- Sprays and Blue Roll to be available in staff rooms, to utilise after using communal equipment (kettles, microwaves etc.).
- There are boys and girls toilets on each floor within the school, these toilets are cleaned regularly throughout the day. All pupils have access to hot water, soap and paper towels within each toilet area. Throughout the school there are hand sanitiser stations attached to the wall for all pupils to use when they need to use them. There are also hand sanitisers in all classrooms.

Face Coverings

- Face coverings should be worn by secondary aged learners when moving around indoor communal areas outside of the classroom, such as corridors, where physical distance cannot be maintained.
- Face coverings should be worn by staff and visitors in schools when moving around indoor communal areas outside of the classroom, such as corridors, where physical distance cannot be maintained.

- Face coverings must be worn in any area of the building where the public visit, for example when they enter/exit a building which is open to the public via the reception area.
- Staff working in public areas where there is a Perspex screen shielding / or closed window - the employee from the public are not required to wear a face covering.
- Face coverings should continue to be worn by learners in secondary schools and settings when travelling on dedicated school transport.
- A person does not have to wear a face covering if they have a reasonable excuse not to wear one.

Personal Protective Equipment (PPE)

- When using PPE hands must be washed both before and after use.
- Staff who will be required to use PPE will be provided with information on how to don and doff it correctly.

Routine activities

- No PPE is required when undertaking routine educational activities in classroom or school settings.

General clean of premises

- PPE in line with your COSHH risk assessment must be worn.

Suspected coronavirus (COVID-19)

- Gloves, aprons and a fluid-resistant surgical mask should be worn if a child or young person becomes unwell with symptoms of COVID-19 and needs direct personal care.
- Eye protection should also be worn if a risk assessment determines that there is a risk of splashing to the eyes such as from coughing, spitting, or vomiting.
- A Level 2 clean must take place when cleaning the areas where a person suspected of having COVID-19 has been. The risk assessment identifies the PPE required when undertaking this activity as being disposable gloves, disposable apron, FR(IIR)SM and goggles.

Intimate care including administering first aid

- Gloves and aprons should be used when providing intimate care to a child or young person. This can include personal, hands-on care such as washing, toileting, or first aid and certain clinical procedures such as assisted feeding.
- Fluid-resistant surgical mask and eye protection should also be worn if a risk assessment determines that there is a risk of splashing to the eyes such as from coughing, spitting, or vomiting.
- Gloves and aprons should be used when cleaning equipment or surfaces that might be contaminated with body fluids such as saliva or respiratory secretions.

Mental Health and Wellbeing

- Management will promote mental health & wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help.

Emergency Procedures

- The emergency evacuation procedure has been reviewed and communicate to staff/pupils. It is recommended that a fire drill is carried out to ensure the amended procedure is understood. Staff who require a Personal Emergency Evacuation Plan (PEEP) will need to seek advice from the Facilities section.
- In the event of an emergency, follow the emergency procedures in place at that building.
- Ensure there are sufficient numbers of appropriately trained first aiders available. They should follow the training they have received and use PPE as detailed previously. Practice good hygiene by washing/sanitising hands before and after administering first aid.

Personal Protective Equipment



Aprons must be worn



Eye Protection must be worn



Head Protection must be worn



Safety Harness must be worn



Ear Protection must be worn



Safety overalls must be worn



Safety boots must be worn



Respiratory equipment must be worn



Hi Viz clothing must be worn



Protective gloves must be worn



Face Protection must be worn

Other

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Additional risk information

In the event of an incident/accident, please contact your nearest first aider. All incidents/accidents must be recorded on NPT's Online Accident Reporting System. Suitable information, instruction and training on how to use, store and maintain Personal Protective Equipment (PPE) correctly to be provided. All staff to have regard for their and others health and safety at all times.

Please identify how this risk assessment has been communicated

- Team brief / Team meeting
One to one
Email
Other (please specify: _____

Emergency Procedures

Contact name: _____
Contact number: _____
Contact number (out of hours): _____
Hospital: _____
Emergency Services: _____

Name:	Position:	Date:
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Risk assessments must be reviewed as a result of change in working practices / legislation or following an incident / accident									
Reviews	Key		Likelihood of Injury						
Review date :	Likelihood 1. Very Unlikely - This will probably never happen/occur 2. Unlikely - Do not expect it to happen/recur but it is possible it may do so 3. Likely - Might happen or recur occasionally 4. Very Likely - Will probably happen/recur, but it is not a persisting issue/circumstance 5. Certainty - Will undoubtedly happen/recur, possibly frequently	Severity 1. Negligible - Minor injuries or discomfort. No medical treatment or measurable physical effects. 2. Minor - Injuries or illness requiring on site first aid. Temporary impairment. 3. Medical Treatment - Injuries or illness requiring hospital treatment. 4. Major - Injury or illness resulting in permanent impairment. 5. Fatal - Fatality.		5	5Y	10R	15	20	25
Reviewed by:				4	4	8	12	16	20
Review date :				3	3	6G	9	12	15
Reviewed by:				2	2	4	6Y	8	10Y
Review date :				1	1	2	3	4	5G
Reviewed by:				0	1	2	3	4	5
Review date :				Severity of Injury					
Reviewed by:					Low Risk		Medium Risk		High Risk